

# Marina Adel Saber Riad

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## EDUCATION

- Bachelor Degree in Economics 2012

**From:** Faculty of Economics and Political Sciences – Cairo University

**Major:** Economics English Section

**Minor:** Statistics

**Degree:** Very Good with honour

- Master Degree in Economics 2017

Faculty of Economics and Political Sciences- Cairo University

## SUMMARY OF MASTER THESIS

### TITLE:

**“Investigation of the determinants of Female labor force participation in Egypt.”**

The study investigates the determinants of female labor force participation in Egypt using statistical descriptive method to conclude the macro-level determinants, in addition to Binary Logistic Regression model and Multinomial Logistic Regression model to define the micro-level determinants. The results suggest that the improvements in maternal and reproductive health in addition to the gender parity achieved in the basic education's enrolment ratio increased the female participation rate in the period 2000-2014. Yet, females' participation is still below the world's average, due to high levels of fertility, increased drop-out rates of females from secondary education and lower health quality due to malnutrition. Moreover, females' employment in economic sectors with low-share in GDP, high female unemployment rate, wage and occupational segregation, low political participation and inflexibility of labor law articles reduced female labor force participation rate. From a micro perspective, the study concludes that females' decision to participate in the labor force is positively affected by some variables including parents' level of education, females' university and post university education, marriage, females' real monthly wage, females' age at marriage, husbands' level of education and medical insurance coverage and sick leave. While, the relation is negative in the variables: fathers' and husbands' employment stability and formality, number of working hours, households' level of wealth, household size and husbands' real monthly wage. Results confirm that domestic violence against females and less participation in households' decision making process decrease females' accessibility to the Egyptian labor market.

- Diploma in Planning and Development 2021

**From:** Institute of National Planning (INP)

**Grade:** Excellent (Top of my class)

- PhD in Economics Ongoing  
Faculty of Economics and Political Sciences- Cairo University

**PhD Thesis' Title: "The Effect of Agglomeration Economies on Gender Disparities in the Labor Market: Evidence from Egypt"**

## EMPLOYMENT

- **Assistant Lecturer** Current Position  
: Institute of National Planning (INP)  
(Macroeconomic Policies Center)
- **Researcher (Economics)** 2023 (one-year Part-time Job)  
: Ministry of Planning and Economic Development  
(Research Studies Unit)
- **Assistant Lecturer** 2017-2021  
: Faculty of Commerce and Business Administration  
Future University in Egypt (FUE)
- **Teaching assistant:** 2013 - 2016  
: Faculty of Commerce and Business Administration  
Future University in Egypt (FUE)
- **Researcher:** 9/2012 to 2/2013 (6 months project)  
: Support for Information Technology Center (D3m) in cooperation with  
Oxfam Novib  
**In the field of:** the right to access to information
- **Research Assistant:** Summer Training 7/2010 to 9/2010 and  
8/2011 to 10/2011  
: Information and Decision Support Center (IDSC) – Egyptian Cabinet  
(Economic Issues Program)

## SKILLS

- **Computer Skills:**
  - MS office package
  - Matlab
  - Stata
  - SPSS
  - Minitab
  - Eviews
  - R statistical package
- **Administrative Skills:**
  - ✓ Membership in the team of organizing student exchange program committee at Future University in Egypt with the University of Cincinnati.
  - ✓ Membership in the team of the “Mentoring Unit” for student academic guidance at Future University in Egypt.
- **Communication Skills:** Experience in communication with foreign universities as a team member in connecting Future University students with Faculty members at University of Cincinnati (U.S.A)

## REFEREES

### **Prof. Soad Kamel Rizk**

Email: [skamel@fue.edu.eg](mailto:skamel@fue.edu.eg)

Professor of Economics

Faculty of Economics & Political Science

Cairo University

Former Dean of Faculty of Commerce and Business Administration, Future University in Egypt

### **Prof. Jasmin Mahmoud Fouad**

Email: [jfouad@feps.edu.eg](mailto:jfouad@feps.edu.eg)

Professor of Economics

Faculty of Economics & Political Science

Cairo University

### **Prof. Chahir Zaki**

Email: [chahir.zaki@feps.edu.eg](mailto:chahir.zaki@feps.edu.eg)

Professor of Economics

Director of the French section – WTO Chair Holder

Faculty of Economics and Political Science

Cairo University, EMNES and ERF

### **Prof. Hanan Nazier**

Email: [Hanan.nazier@feps.edu.eg](mailto:Hanan.nazier@feps.edu.eg)

Professor of Economics

Coordinator of Master in Law and Economics of Arab region MLEA

Faculty of Economics and Political Science

Cairo University

## TEACHING COURSES

### **Courses for undergraduates:**

- Macroeconomic Theory,
- Microeconomic Theory,

- Money and Banking,
- Public Finance,
- International Trade
- Feasibility Study
- Advanced Mathematics

## ADMINISTRATION

- Responsibility for guiding low-GPA students
- Ability to prioritise workload and to meet deadlines
- Involvement with course work and degree schemes
- Coordination with foreign academic entities within the advising teamwork of students' exchange programs.
- Member of "Modelling Unit" at Institute of National Planning (INP)

## QUALIFICATIONS

- Teaching Economics' courses
- Working with both quantitative and qualitative types of researches
- Certificate of Intermediate English Language Stage from Berlitz in 2012
- Bloomberg Assessment Test (BAT) with score 60 in Economics (Average 49.8) - 2012
- Fluent in English – IELTS score 7.5 – June 2017

## POSITIONS OF RESPONSIBILITY

- Member of "Mentoring Unit team" at Future University in Egypt
- Academic Advisor for Undergraduate students at Future University in Egypt

## CONFERENCES and COURSES ATTENDED

- Attending Conference on "Poverty Map" at the Egyptian Central Agency for Public Mobilization and Statistics (CAPMAS) in 2014.
- Attending Faculty of Economics and Political Sciences Annual Conference 2015 at Cairo University.  
**Titled:** "Egypt's Political and Economic Challenges: Future Perspectives"  
**Track 1** "Economics, Statistics, Public Administration and Social Science Computing"
- Strategic planning workshop at Future University, Faculty of Commerce and Business Administration (2017)
- Intellectual Property and Authorship Workshop at Future University, Faculty of Commerce and Business Administration (Jan, 2018)
- International Research Ethics Workshop at Future University, Faculty of Commerce and Business Administration (Jan, 2018)
- Examinations systems and students assessment methods at Future University, Faculty of Commerce and Business Administration (June, 2018)
- Effective teaching and learning strategies for higher education institutions at Future University, Faculty of Commerce and Business Administration (June, 2018)

- Faculty annual report workshop at Future University, Faculty of Commerce and Business Administration (June, 2019)
- Internal review of higher education institutions at Future University, Faculty of Commerce and Business Administration (June, 2019)
- Training on Presentation Skills, Institute of National Planning (Feb, 2022)
- Membership of the Technical Advisory Committee, regarding the issuance of the Multidimensional Child Poverty Report in Egypt, in cooperation with CAPMAS and UNICEF.

## LIST OF PUBLICATIONS

- **Salman, D.M.; Adel, M.; Said, M.; Monastiriotis, V. (2019). "Feminization of Occupations and Its Effect on Gender Wage Gap in South Mediterranean Countries". Forum Euromediterraneen des Instituts de Sciences Economiques, FEM43-08.**
- **"Green National Accounts" .(2023). Unpublished study to the Ministry of Planning, Economic Development and International Cooperation, presented in the COP27.**
- **El-Hamalawy, F.K.; El-Sersy, A.N.& Riad, M.A. (2024). "The Nexus Between Inflation Rate and Monetary Policy in Egypt". The Scientific Journal of the Faculty of Economic Studies and Political Science, Alexandria University.**
- **الباز، هبة؛ أبوعلى، هالة؛ أحمد، نيفين؛ السرسى، آية؛ عادل، مارينا؛ الكاشف، نوران؛ الصادى، زينب. (2024). "فجوة التمويل الأخضر في مصر وسبل تقليص حجمها". المجلة المصرية للتنمية والتخطيط، مجلد 32، عدد 3، (سبتمبر).**
- **Riad, M.A. (2025). "The Effect of Using Technology on Gender Wage Gap in the Egyptian Labor Market". Egypt After 2025 Project, Working paper (14-2025), Institute of National Planning (INP).**